
'F-You, Pay Me':
American Women on Fear, Freedom, Feminism

Yes, this webinar will be recorded!

## Questions $\frown$ Technical Questions



## TEAM:

## Politics, Technology, Data Science



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# IN 2017, POLLING <br> <br> WAS IN BAD SHAPE 

 <br> <br> WAS IN BAD SHAPE}

## SLOW: 7-14 Days

INACCURATE
After a Tough 2016, Many Pollsters Haven't Changed Anything

EXPENSIVE: \$30-\$50k

## LESS WASTE. MORE WINNING.

## 3,500+ <br> polls conducted <br> $280+$ <br> campaigns served

## 50

states polled in


Vaccinate ALL 58


Pioneered strategic "Freedom Frame" messaging that's now being used in the most important election of our lives.

## A FULL-STACK AUDIENCE INSIGHTS COMPANY

## SPARK

Polls starting at \$6,000


## VOICES

21st-century qualitative that's dynamic, deep, and accessible


## MAGNIFY

Targeting models, affordable for the first time


## 250,000,000

Our trove of data allows us to develop targeting models that offer higher accuracy at a lower price point than what's traditionally available.

## NUANCED ABORTION SUPPORT MODEL

Which of the following statements comes closest to your views:

- I personally believe having an abortion is wrong and should be illegal
- I am personally against abortion, but I do not believe government should prevent a woman from making that decision for herself
- I personally support a woman's right to abortion and believe it should be legal and available


## CONTEXT \& METHODOLOGY

The differences in how men and women see women in the U.S.-the challenges that women face-are enormous.

What can pop culture, and specifically social media, tell us about women's realities?

We offer guidance to connect with a broader swath of women (and men!) on a more expansive list of women's fears and frustrations.

The goal is to gain political power: to elect leaders who support women's freedom and fairness, who will enact policies to make our country fairer for all women.


Change Research polled 2,745 likely voters (1,240 men, 1,457 women) nationwide from April 17-22, 2024


Respondents were recruited via targeted online advertisements on websites and social media platforms, and using SMS text-to-web.


Post stratification was done on gender, age, race, education, region, and 2020 presidential vote.


The modeled margin of error is $+/-2.0 \%$.

## Questions? Post in the $\mathbf{Q}+\mathbf{A}$ section below!

## American women feel deeply undervalued

In American society today, do you feel that women are:

|  | Women | Men |
| :---: | :---: | :---: |
| Valued more than men | 5 | 19 |
| Valued the same as men | 16 | 34 |
| Valued less than men | 70 | 37 |
| Not sure | 10 | 9 |

82\% of Black women say women are valued less than men

87\% of women 18-35 say they personally feel less valued than men

Deep dives coming soon on women of color, women under 35, LGBTQ+ women \& non-men

## Women don't just believe their rights are under threat, they're trending backwards

Which of the following comes closest to your view?


Two-thirds (65\%) of women hold a pessimistic view of women's rights relative to men's rights

## Women see their slipping rights as a national problem

Which of the following is a problem facing the U.S. today?


Abortion is a huge concern but far from the only thing women see as problematic

## Questions? Post in the Q+A section below!



Two-thirds (66\%) of women who support Trump and 80\%+ of other non-Biden women feel "lesser than" men. How can we lean in to women's fears and frustrations to increase Biden's vote margin?

## Opportunity to move perceptions of Trump vis-à-vis abortion (women's and men's perceptions)

How much responsibility, if any, do you think Donald Trump had for the Supreme Court's overturning of Roe v. Wade?


Two-thirds (66\%) of abortion rights supporters believe Trump had a lot or all the responsibility for the fall of Roe

More room to connect Trump to instability

Donald Trump's position on abortion is:


## Voters see Trump as only somewhat more likely than

RESEARCH

## Biden to change his position on abortion

How likely is it that JOE BIDEN will change his position on abortion in a significant way in the next 12 months?

Very likely Somewhat likely
Not too likely
Not at all likely
Not sure

| Women | 3 | 6 | 20 | 56 |  | 15 |
| ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Men | 5 | 7 | 17 | 58 |  | 13 |

How likely is it that DONALD TRUMP will change his position on abortion in a significant way in the next 12 months?

| Women 14 | 18 | 23 | 31 | 14 |  |  |
| ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Men 15 | 20 | 23 | 29 | 13 |  |  |
| 0 |  | 25 |  | 50 | 75 | 100 |

Opportunity to brand Biden as steady, predictable and Trump as erratic when it comes to abortion

## Examining women's perceived threats to abortion and other rights

Outcome

## A national abortion ban

Prosecuting doctors who provide abortions
Doctors not providing life-saving treatment for pregnant women because they're scared of being charged sued, or having their medical license taken away

Criminal investigations of miscarriages and stillbirths
Allowing law enforcement officers to patrol medical facilities in search of illegal abortion activity
Pregnant residents prevented from traveling out of states where abortion is illegal
Restricting access to cancer treatments and other life-saving medical interventions for pregnant women if there's a risk to the fetus

A ban on sending mifepristone (the abortion pill) through the mail
Granting personhood to fetuses
Making IVF (in-vitro fertilization) illega
Restricting unmarried people's access to contraception
Technology companies required to turn over data in investigations of illegal abortion activity
Requiring spousal consent or proof of abuse in order to initiate divorce

Which of the following have you heard about in the past 12 months?

Do you support or oppose?

How likely are each of the following to occur in the next five years in at least some parts of the U.S.?

## Women's Opposition to Right-Wing Proposals and Perceived Likelihood of Happening



## Women's Opposition to Right-Wing Proposals and Perceived Likelihood of Happening



## Women's Opposition to Right-Wing Proposals and Perceived Likelihood of Happening



## Establishing a Broad Framework for Messaging to Women

## Women already believe that the outcome of the presidential election will impact their future wellbeing

Do you think women like you will be better off or worse off if $\qquad$ is elected President again?

Much better off Somewhat better offNo difference either waySomewhat worse off $\square$ Much worse off


Two-thirds (66\%) of women who support Trump feel "lesser than" men. How can we leverage these feelings to open a conversation with them?

We need women to DISLIKE Trump as much and as intensely as men like him.

## In what ways do you think women like you will be better off if Donald Trump is elected President again?

KEY THEMES: 1) Economy, 2) Lack of favoritism, 3) Anti-trans women


Questions? Post in the $\mathbf{Q}+\mathbf{A}$ section below!

## Trump is weak with women when it comes to fairness for women

## WE CAN'T LET HIM CHANGE THE SUBJECT

Women are intensely concerned about the very issues of unfairness that Trump exacerbated while president. From Day 1, his administration used every tool available to chip away at women's employment and economic security, women's health and safety, and women's rights overall.
$>$ Eroding equal pay by halting pay data collection
$>$ Limiting an increase in the overtime threshold
$>$ Eliminating key nondiscrimination protections in health care
$>$ Weakening Title IX and putting students at greater risk of sexual harassment and assault

## Women want women to GET PAID

In 2022, women earned an average of $82 \%$ of what men earned, according to a Pew
Research Center analysis of median hourly earnings of both full- and part-time workers. How concerning is the gender pay gap?


The gender pay gap is even wider for women of color: Black women and Latinas earn just $64 \%$ and $55 \%$ of what non-Hispanic white men earn. How concerning is this?

| Women | 62 |  | 17 |  | 7 | 6 | 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Men | 38 | 20 | 14 | 13 |  | 14 |  |
|  | 0 | 25 | 50 | 75 |  |  |  |

## Women's understanding of WHY differs from men's

Which of the following are reasons why the gender pay gap exists? (\% Major reason)


The differences in women's and men's understanding of the gender pay gap has implications for policy solutions

## Women view the gender pay gap as an urgent problem, men are divided

Which of the following comes closest to your view?

|  | Women | Men |
| :---: | :---: | :---: |
| Society should work hard to close the gender pay gap because it is holding women back from having the same rights and opportunities as men. | 58 | 37 |
| The gender pay gap is a natural reflection of family structures and gender roles and preferences, not a problem that needs fixing. | 8 | 15 |
| The gender pay gap is a big societal problem, and there's little that can be done about it. | 5 | 2 |
| Employers shouldn't treat women any differently than men, but other than that the gender pay gap just reflects choices and individual preferences. | 20 | 30 |

## Women worry about their SAFETY

| How often do you w | ry about... | Women | Men | Women 18-34 | Women 35-49 | Women $50-64$ | Women 65+ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Being raped or sexually assaulted | Daily | 9 | 1 | 15 | 10 | 7 | 5 |
|  | Weekly | 8 | 1 | 18 | 11 | 4 | 4 |
|  | Monthly | 10 | 1 | 18 | 12 | 9 | 3 |
|  | A few times a year | 23 | 4 | 26 | 23 | 27 | 19 |
|  | Rarely if ever | 49 | 93 | 23 | 44 | 54 | 69 |
| Being the victim of a violent crime | Daily | 13 | 12 | 20 | 10 | 14 | 10 |
|  | Weekly | 13 | 8 | 22 | 15 | 9 | 8 |
|  | Monthly | 12 | 6 | 18 | 11 | 10 | 9 |
|  | A few times a year | 28 | 25 | 22 | 34 | 29 | 26 |
|  | Rarely if ever | 35 | 48 | 19 | 31 | 38 | 47 |
| Being the victim of a property crime | Daily | 13 | 13 | 13 | 11 | 14 | 11 |
|  | Weekly | 12 | 9 | 19 | 11 | 11 | 7 |
|  | Monthly | 12 | 10 | 12 | 14 | 11 | 11 |
|  | A few times a year | 28 | 27 | 18 | 29 | 29 | 34 |
|  | Rarely if ever | 36 | 41 | 38 | 35 | 35 | 37 |

## Amidst these worries, women might just pick the BEAR

| How often do you worry about... | Women | Men | White Women | Hispanic <br> Women | Black <br> Women | AAPI <br> Women |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Being raped or sexually assaulted Daily | 9 | 1 | 7 | 16 | 11 | 10 |
| Weekly | 8 | 1 | 8 | 6 | 8 | 15 |
| Monthly | 10 | 1 | 9 | 18 | 7 | 15 |
| A few times a year | 23 | 4 | 24 | 21 | 27 | 27 |
| Rarely if ever | 49 | 93 | 52 | 39 | 47 | 33 |
| Being the victim of a hate crime Daily | 9 | 10 | 7 | 11 | 25 | 22 |
| Weekly | 5 | 5 | 6 | 3 | 1 | 8 |
| Monthly | 7 | 6 | 7 | 9 | 11 | 9 |
| A few times a year | 19 | 18 | 17 | 23 | 23 | 23 |
| Rarely if ever | 59 | 61 | 63 | 54 | 40 | 38 |
| Being the target of online hate or harassment | 11 | 11 | 10 | 11 | 17 | 8 |
| Weekly | 9 | 6 | 9 | 10 | 0 | 16 |
| Monthly | 8 | 5 | 8 | 7 | 5 | 9 |
| A few times a year | 19 | 15 | 18 | 22 | 27 | 19 |
| Rarely if ever | 54 | 64 | 56 | 50 | 51 | 48 |

Questions? Post in the Q+A section below!

## Women worry about being the victim of deepfake porn

Very concerned Somewhat concerned Not too concerned Not concerned at all
How concerned are you about the spread of deepfake images of women and teenage girls that have been altered pornographically using artificial intelligence (Al)?
All Men
All Women
White Women
Hispanic Women
Black Women

AAPI Women


How concerned are you that your own images will be used in that way?


Questions? Post in the $\mathbf{Q}+\mathbf{A}$ section below!

# Branding the Framework: Feminism is out 

## Many women eschew feminism

Do you consider yourself a feminist? (\% Yes)


Select all that apply. Feminism:


Only half of American women identify as feminists and see feminism as benefiting women.

## What does 'feminism' mean to you?

KEY THEMES: 1) Not for all women, 2) Pro-trans, 3) Anti-men, 4) Perceptions have morphed/bifurcated


Questions? Post in the Q+A section below!

# Many women, including younger women, want society to return to traditional gender and domestic roles 

 RESEARCH

I never want my husband to be the guy who hangs...
(8) mrsarialewis
$\bigcirc 8259$

Tradition by design, not by default. wife!

It's ok to want to he a trad
(2) notmichaelkno... $\bigcirc 988$


A Woman's place in the kitchen has a much deep...
Q thehealthywife $\bigcirc 11.8 \mathrm{~K}$
"Trad wives" (short for traditional wives) advocate for a return to traditional gender norms through submitting to their husbands and promoting domesticity

Young Americans (18-35) are seeing and hearing a lot about tradwifery: 61\% have seen or
heard some/a lot

## Many women, including younger women, want society to return to traditional gender and domestic roles

Do you support or oppose a societal return to more traditional gender or domestic roles?

|  | Women | Men | Women 18-34 | Women 35-49 | Women 50-64 | Women 65+ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Support | 33 | 45 | 30 | 33 | 38 | 30 |
| Oppose | 55 | 38 | 58 | 58 | 49 | 61 |

KEY THEMES around gender roles:

1) Christian/religious beliefs,
2) Attraction to homesteading,
3) Satisfaction in caregiving,
4) Challenge of "having it all"

The movement is no longer about the RIGHT to work but the freedom to shape one's own life.

I work to be
able to provide. My significant other works as well. Though I'd prefer to be a homemaker, the economy is not setup for that (Woman, 18-34)

Instead [of staying home with my kids], I've had to juggle all of the roles, tasks etc and everything suffered as a result. (Woman, 35-49)


## Not everyone's buying into the "traditional" dream

Do you support or oppose a societal return to more traditional gender or domestic roles?

- Strongly support Somewhat support Not sure Somewhat oppose Strongly oppose


We both work until the kids are born.
One stays home with
them prior to starting school (not necessarily the woman, just who prefers to do it).
(Asian Woman, 50-64)
My ideal gender role is partnership. There's no gender just do what need to be done and work as a team.
(Black Woman, 35-49)

Questions? Post in the Q+A section below!

## Luxury or Lifestyle?

How would you describe the trad wife movement? Select all that apply.

|  | All Women |
| :--- | :--- |
|  | 42 |
| Only attainable for rich women | 38 |
| Embracing traditional values | 32 |
| White | 32 |
| Dangerous | 29 |
| Meant for men | 22 |
| An aesthetic more than a lifestyle | 29 |
| Taking women back | 13 |
| Silly | 13 |
| Providing an important perspective | 21 |
| Not real | 12 |
| Opportunistic | 12 |
| Meant for women | 6 |
| Inspirational | 3 |
| Neutral | 3 |
| Funny | 4 |
| Diverse | 18 |
| None of these |  |
| Something else (please specify) |  |



## Strategic Guidance: Women's Freedom \& Fairness

## STRATEGIC GUIDANCE

## \#1: Acknowledge women's fear and frustration

This isn't a "some women" problem
$>$ The differences in how men and women see women in the U.S.-the challenges that women face-are enormous. The gap is on par with the differences in realities that conservatives and progressives occupy.
$>$ Convey urgency. Women are seeing and experiencing profound, urgent problems, but men don't see it that way.

## \#2: DO talk to women about abortion; DON'T only talk about abortion. Talk about WOMEN'S FREEDOM AND FAIRNESS in GOTV and persuasion comms

## Abortion messaging is necessary but insufficient

$>$ Keep abortion rights salient and do more to convey the frightening uncertainty around what Trump could do. Highlight the most plausible threats to women's rights beyond access to abortion: Interstate travel bans, technology companies harvesting data, etc.
$>$ Use a women's freedom and fairness agenda for talking to women beyond abortion. Project a vision for women's freedom and fairness, and connect it to action. Make clear what happens if we don't change course. Strengthen the connection between women's everyday fears and frustrations with election outcomes, and make an explicit call to action.

## STRATEGIC GUIDANCE

\#3: DO look to online trends as manifestations of real feelings; DON'T criticize young women, online women, women who want to raise children instead of work for pay...

This is a big tent with room for all [and a really long line for the bathroom]
$>$ Broaden the concept of choice and what it means to "have it all."
> Rebrand "feminism" as the women's freedom and fairness agenda that encompasses:

- Access to abortion
- Economic and employment fairness
- Physical and online safety
- Healthcare quality, comprehensiveness, and access


## STRATEGIC GUIDANCE

## \#4: Target the most efficient segments of women for direct voter contact

## Siphon off right-of-center strategically and efficiently

$>29 \%$ of Republicans say abortion should be legal in most/all cases. Of these, just $12 \%$ say they will not vote for a candidate who has a view of abortion different than theirs, while $56 \%$ say they're willing to vote for a [pro-life] candidate. That's a tiny slice of the electorate, but they certainly matter for races that will be won/lost on the margins.
> Talk to women supporting Trump because they think the economy will fare better under a Trump presidency. Highlight Republican economic policies' unfairness for women.

## WHAT WE RECOMMEND NEXT

1. Conduct deeper dives into key groups of interest" Black women, AAPI women, LGBTQ voters, and even men!
2. Test and identify the most potent messages within the women's freedom and fairness frame to develop of-the moment messaging about the slipping away of women's opportunities, including and beyond abortion access, using:

- Polling
- Experimental design
- Qualitative data (e.g., Voices Chats and/or In-Depth-Interviews).

3. Target right-of-center abortion voters and those with whom women's freedom and fairness messages resonate
Who are the voters we can persuade and mobilize with women's freedom and fairness messaging? We plan to use Magnify, our Al targeting tool, to create a custom models of these groups.

Interested in developing/using this kind of model or message guidance?
Reach out to us! We'd love to partner.

## POLLING for the PEOPLE

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## SAMPLE OVERVIEW

53\% Women
45\% Men
1\% Trans/non-binary


23\% 18-34
23\% 35-49
28\% 50-64
26\% 65+


67\% White
12\% Hispanic
10\% Black
7\% AAPI
4\% Other


46\% Biden 2020
42\% Trump 2020
3\% Other
9\% Did not vote

59\% No 4-year degree
$41 \% 4$-year college degree

(8)
30\% Rural
40\% Suburban
30\% Urban

## 1 in 5 women say abortion is their number one issue...

In thinking about whether and how you'll vote in the 2024 election, how important is the issue of abortion?

- Abortion is the most important issue to me

Abortion is very important to me but not the most important

- Abortion is somewhat important to me

Abortion is not an important issue to me

| All | 15 | 45 |  | 19 | 21 |  |
| ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| Women | 21 |  | 48 |  | 17 | 14 |
| Men | 9 | 41 |  |  | 21 | 29 |

## ...but it's also a top issue for extremist anti-abortion rights voters

In thinking about whether and how you'll vote in the 2024 election, how important is the issue of abortion?


